

# Child Care Financial Assistance Programs

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*Experts in Managing Child Care Financial Assistance Programs for:*

- Corporations
- Municipalities
- The Commonwealth of Massachusetts

*What Are Child Care Financial Assistance Programs?*

Child Care Financial Assistance Programs offer financial aid to parents in addition to their regular salaries in order to help them pay for child care. These programs are often referred to as Tuition Assistance Programs, or TAPs.

Many families are able to find the quality child care they need, but the expense is overwhelming. As a result, employers, organizations, municipalities and others nationwide are offering TAPs to working families to help them meet the rising cost of child care.

*Why Offer Child Care Financial Assistance?*

Because many Massachusetts families are spending 22% or more of their income on child care.

Because employees are more productive at work when they are confident that their children are being well taken care of.

Because the economic vitality of your community is threatened when parents cannot afford the cost of care and are unable to work.

*How Do TAPs Work?*

- CCRC works directly with you to customize a TAP to meet your diverse needs. You determine your annual contribution amount, and CCRC works with you to implement the fund.
- CCRC designs sliding fee scales, materials and publications related to each fund, including: handbooks and applications.
- CCRC coordinates outreach to all eligible participants.
- CCRC handles the entire application process, including: on-site outreach, correspondence and calls to parents and providers, maintenance of waiting lists and annual reapplication.
- CCRC processes invoices and disperses funds.
- CCRC follows up with participants to ensure satisfaction.

- CCRC provides written reports to you, and meets with you annually to evaluate the fund.
- CCRC is available to conduct needs assessments if you require assistance in determining the needs of your community, membership or workforce.

*Let CCRC Help You Bring This Valuable Resource to Your Community.*

CCRC's experienced staff will guide you through the design and implementation of your Tuition Assistance Program.

To learn more about TAPs through CCRC, contact the Tuition Assistance Program Coordinator at (617) 547-1063 x203.

It will be our pleasure to discuss these services with you, and to determine the TAP that will best meet the needs of your organization.

*Why Do TAPs Work?*

- TAPs *work* for both participants and you by providing families with aid and peace of mind, and providing you with a real way to address your community's needs.
- TAPs are *cost effective* because most of the TAP funds set aside go directly to families, and an additional fee for management.
- TAPs offer *flexibility* to you by allowing you to provide assistance at multiple sites and communities, and for different types of care and income levels.
- TAPs preserve *parent choice* by allowing parents to choose their care, rather than having you identify the subsidized program for them.
- TAPs are an *excellent investment* in employees and communities.
- TAPs are *easy to manage* because CCRC has expertise in this area, and passes on to you the savings that we gain by managing multiple TAPs.

*Funders Benefit Through:*

- Increased employee attendance and productivity.
- Enhanced commitment and loyalty from parents.
- Visibility as a leader in support for families.
- Enriched community services.

## CCRC: Qualified and Experienced

The Child Care Resource Center, Inc., is one of the oldest resource and referral agencies in the country. For over 20 years, we have been working with families and managing child care financial assistance programs, and we have been providing work and family benefits to corporations since 1981. We know the issues, and are experts in the field. And because we manage multiple funds, we can pass on savings and expertise to you.

We know what works for working families, and will do the legwork for you! Together we can help you to design a Tuition Assistance Program that is best suited to your needs.

CCRC offers a full range of resource and referral services to families. These services connect families to the resources they need in order to find quality care in the communities where they live.

At CCRC, we work with:

- parents
- child care providers
- companies
- municipalities
- and organizations

By contracting with CCRC, you are choosing an organization capable of meeting all of your dependent care needs.

*“I want to thank you very much for your attention, help, flexibility, availability and superb work running this program...It’s been a real lifesaver for me and a large reason to work (here) for myself and others.”*

-Quote from a parent enrolled in a CCRC managed corporate TAP.

The Child Care Resource Center, Inc.  
Experts in the Development and Management of Child Care Financial Assistance Programs.